



Our Mission

The New Mexico Division of Vocational Rehabilitation is committed to ensuring that every New Mexican with a disability achieves their employment goals and thrives in their communities.

Direct Vocational Rehab Services

- Career guidance and counseling
- Resume development
- Job search and placement assistance
- Transition-to-work services for high school students
- Post-secondary education assistance
- Supported employment services
- Assistive technology
- Vocational training
- Occupational licensure, tools, and other equipment
- Assistance with developing small business plans
- Interpreter services

Working with Employers

New Mexicans with disabilities are an underutilized resource, offering employers the potential for increased productivity, revenue growth, and improved community relations. NMDVR is committed to helping employer partners find candidates who are skilled, loyal, and committed to their success.

Through the On-the-Job Training program, employers can determine, without obligation, whether the job and business are a good fit for a potential employee.

NMDVR assists employers in other ways, including reasonable accommodations and ADA guidance, liaison services between employer and employee, federal tax incentives, no-cost business services, and post-hiring support.

The Vocational Rehabilitation program receives 78.7% of its funding through a grant from the U.S. Department of Education. For federal fiscal year 2025, the total award was \$26,800,619. The remaining 21.3% is funded by state appropriations and transfers from the Commission for the Blind and the Commission for the Deaf and Hard of Hearing.



NMDVR by the Numbers (FY25)

- **\$18.88** average hourly employee wage of participants successfully rehabilitated
- **25** average number of days to complete eligibility—**3** fewer than FY24
- **57** interns graduated from the yearlong Project SEARCH program at **8** locations around the state
- **99.3%** decisional accuracy in processing claims by Disability Determination Services (**#1** in the U.S.)
- **645** New Mexicans with a disability attained successful employment
- **2,433** New Individualized Plans for Employment (IPEs) developed
- **5,601** Pre-Employment Transition Services provided to students with disabilities
- **8,718** New Mexicans engaged in vocational rehabilitation services
- **\$19,120,227.36** total wages for successfully employed individuals with disabilities—an increase of **\$3.8** million over FY24

Success Stories

For each participant, the definition of success is different. The one constant is that every day—throughout New Mexico—we see so many inspirational stories. A sampling of them can be found at

www.dvr.state.nm.us/success-stories/.

Scan the QR code below for more information about the New Mexico Division of Vocational Rehabilitation.

